



TITAN
FREIGHT SYSTEMS®

APPLICATION FOR EMPLOYMENT

TITAN FREIGHT SYSTEMS
6201 SE LAKE ROAD
PORTLAND, OR 97222

TITAN Freight Systems is a premium service LTL carrier that has been providing a high level of service and on-time delivery for years. We have built a financially strong company by providing white glove service that is second-to-none and that our customers, external and internal, have come to know and expect.

To be considered for employment with TITAN all applicants must agree to the following minimum:

- * We employ only friendly, hard working people with great attitudes
- * TITAN is a uniform company - Uniforms must be worn at all times
- * Earrings (posts only): For male, driver, dock and maintenance personnel may not exceed one per ear
- * Hair and beard length: For male personnel, collar length is the maximum accepted (except dock)
- * Tattoos: Facial and neck tattoos of any kind are not permitted (except dock & maintenance)

Our goal is to be the most professional transportation company in the nation. Our success begins with you.

Applicant: All applicants will be considered for employment without regard to race, religion, color, sex, national origin, age, marital or veteran status, medical condition or disability, or any other reason/condition protected by law. TITAN is an E.O.E.

PERSONAL INFORMATION (Please Print)

Date _____

LAST NAME _____ FIRST NAME _____ MIDDLE INITIAL _____

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

HOME PH _____ CELL PH _____

EMAIL: _____

PREVIOUS ADDRESS (If less than three years)

STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____

In case of emergency notify: Name _____ Phone _____

What position are you applying for? _____ Date available for work _____

Shift(s) available Days Nights Weekends Full Time Part Time

Are you willing to work overtime if required? _____ Have you ever been bonded _____

Who referred you _____ Rate of pay expected \$ _____

Date of Birth _____ Are you legally eligible for employment in the U.S. Yes No
(required for Drivers 391.21 (b)(2)) (If hired, law will require verification)

Have you worked for TITAN before? Yes No Dates _____ Position _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

Do you have any relatives employed by this company? _____ Name / Relationship _____

Can you perform all of the functions of the position for which you have applied? Yes No

EDUCATION / MILITARY RECORD

	Name and Location of School / Service Branch	Years Completed	Graduate Date
High School		1 2 3 4	
College		1 2 3 4 5 6	
Military			
Military Cont.	Rank at Discharge:	Duties:	



**TITAN IS DEDICATED TO THE PRINCIPLES OF TEAMWORK AND CUSTOMER SERVICE,
WHICH SERVES OUR PEOPLE WELL AT TITAN AND THROUGHOUT THEIR LIVES.**

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EMPLOYMENT RECORD (Incomplete applications cannot be accepted)

Begin with your present or most recent job and work backward in order, listing your employers for at least 10 years including all full and part-time employment. All time must be accounted for including military service, schooling, self-employment and periods of unemployment. Use supplementary sheet if necessary.

CURRENT EMPLOYER _____ TELEPHONE _____

ADDRESS _____ CITY _____ STATE/ZIP _____

POSITION HELD _____ FROM _____ TO _____ WAGES _____

REASON FOR LEAVING _____

Were you subject to DOT / FMCSR regulations while working for this employer? Yes No

Were you required to perform safety sensitive functions (such as driving) subject to DOT drug and alcohol testing? Yes No

EMPLOYER _____ TELEPHONE _____

ADDRESS _____ CITY _____ STATE/ZIP _____

POSITION HELD _____ FROM _____ TO _____ WAGES _____

REASON FOR LEAVING _____

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EMPLOYER _____ TELEPHONE _____

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EMPLOYER _____ TELEPHONE _____

ADDRESS _____ CITY _____ STATE/ZIP _____

POSITION HELD _____ FROM _____ TO _____ WAGES _____

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**THE CAPABILITIES, EXPERIENCE & DETERMINATION TO BE
THE REGIONS BEST CARRIER**

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DRIVERS LICENSES (List current and all previously held driver's licenses)

STATE	LICENSE NUMBER	TYPE	ENDORSEMENTS	EXPIRATION DATE

PROFESSIONAL DRIVING EXPERIENCE (Driver and dock applicants)

TYPE OF EQUIPMENT	DATES		APPROXIMATE NUMBER OF MILES
	FROM	TO	
STRAIGHT TRUCK			
TRACTOR AND SEMI			
DOUBLES			
TRIPLES			

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

Has any license, permit or privilege been suspended or revoked? Yes No

Have you ever been convicted of driving while intoxicated or under the influence (DWI / DUI)? Yes No

Have you ever been convicted or plead no contest to any drug or alcohol related offense? Yes No

When was the last time, if ever, you used any illegal drug (including marijuana)? _____ Never

If you answered YES to any of the above, state circumstances and date. _____

List special courses or training that you have received that pertain to the position for which you are applying.

Which safe driving awards have you held and from whom? _____

ACCIDENT HISTORY

List all accidents that you have been involved in during the past five years, chargeable or non-chargeable, while operating a personal or commercial vehicle. If no accident(s) occurred during this period, write "NONE".

DATE	VEHICLE DRIVEN	TYPE OF ACCIDENT HEAD ON, REAR-END, ETC.	PREVENTABLE NON-PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF DAMAGE

TRAFFIC CONVICTIONS /FORFEITURES

List all traffic convictions or forfeitures, other than parking violations, for the past five (5) years. This includes, but is not limited to, equipment violations, overweight violations and all moving violations. This section is to include both personal and commercial motor vehicles. If you have not received any convictions or forfeitures during this period, write "NONE". If violation is for speeding, list the speed cited for and the posted speed limit.

DATE	VEHICLE DRIVEN	LOCATION (STATE)	INFRACTION / CHARGE	PENALTY



**"WHATEVER IT TAKES", TITAN PERSONNEL LIVE UP TO OUR NAME EVERY DAY.
DO YOU HAVE WHAT IT TAKES TO BE A TITAN?**

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REFERENCES

Please list three (3) people able to verify your employment and personal history, such as co-worker, supervisor, neighbor, customer or an upstanding citizen in your community. Do not list relatives.

NAME: _____ PHONE #: _____

NAME: _____ PHONE #: _____

NAME: _____ PHONE #: _____

TO BE READ AND SIGNED BY APPLICANT

I authorize TITAN Freight Systems to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision (generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application. I further authorize any law enforcement agency or court of record to furnish TITAN Freight Systems information concerning my Motor Vehicle Record, or any felony or misdemeanor of which I have been convicted. I hereby release all such persons and organizations from any claims for damages of any kind which may occur to me a result of furnishing such information.

I understand that information I provide regarding current and/or previous employers may be used, and those employers will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e).

In the event of employment, I understand that false or misleading information given in my application or interviews may result in discharge. I understand, also, that I am required to abide by all rules and regulations of TITAN Freight Systems.

It is agreed and understood that this application for employment in no way obligates TITAN Freight Systems, Inc. to employ me. I acknowledge and agree that any policy statement and/or other written information regarding my employment at TITAN does not constitute set promises or an employment contract. Further, I understand that any such documents do not constitute a promise of specific treatment in specific situations. I understand that my employment with TITAN will continue at the will of the Company and myself and may be terminated at any time for any reason by either party notwithstanding any written policy statement or other employment related documents, to include subsequent revision. I further acknowledge and agree that any oral or written representations from company representatives will not supersede the terms addressed in this acknowledgment.

I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

SIGNATURE OF APPLICANT

DATE